

COVENTRY FIRE DISTRICT  
MEETING OF THE BOARD OF DIRECTORS

November 24, 2015

A meeting of the Board of Directors was held on Tuesday, November 24, 2015 at 7:30 P.M. at the Anthony Fire Station, 571 Washington Street, Coventry, Rhode Island.

The Agenda having been properly posted in accordance with the provisions of the Open Meetings Act (a copy is attached hereto as Exhibit A), Chairman Palin called the meeting to order.

- Emergency Evacuation Procedure
- Pledge to the flag

The roll was called and the following Directors of the Board were present: John Cook, John D'Onofrio and Frank R. Palin. Also present were Frederick G. Tobin, Esq. the District's Solicitor; David P. Krekorian CPA, MST, the District's Treasurer; Robert Warren, the District's Interim Chief.

The Chair declared a quorum.

It was unanimously MSV to go into Executive Session for the purpose of discussion, pursuant to RIGL \*42-46-5 and, specifically, for the reasons set forth in item 4 (a)(2) of the Agenda.

The Chair asked the public to leave the room and the Board went into Executive Session.

[Executive Session]

The Board then returned to Public Session at 8:35 PM.

It was unanimously MSV to seal the minutes of the Executive Session.

Chairman Palin announced that while in Executive Session the Board had unanimously voted to accept a 3 (three) year contract between the Coventry Fire District and the International Association of Firefighters Local 3372 for the term of January 1, 2016 through and including December 31, 2018, as presently constituted and as identified as "November 24 2015 Ver. 1" along with any addenda or attachment hereafter referred to, subject to the following stipulations.

- 1 That all pending arbitrations, including AAA arbitrations 011400015009, 01140015793, 01150004-173, 01-150004-8346, 0011500048348, 01-1500048349, 01-15-0004-8350 and 01-15-0009-1515, shall be dismissed with prejudice except that the promotional grievance or arbitration related to Robert Carlow may be continued.
- 2 That the default order, default judgment in Kent County Superior Court entitled Local 3372, International Association of Firefighters, AFLCIO versus Coventry Fire District ET. AL. CA# KC2015-0826 shall be vacated fort with.
- 3 That the aforesaid civil action be dismissed with prejudice, no interest, no cost contemporaneous with the signing of the said contract by the District and the Union, that a Memorandum of Agreement setting out the above terms and a Memorandum of Agreement paying arrearages to active and retired firefighters by February 16, 2016. A Memorandum of Understanding pertaining to John Paul Blaise, Andrew Perra, Richard Gamelin, shall be signed by the District and the Union, appended to the said contract and made a part thereof. Article 5 section A.6 of said contract shall provide that 75% (seventy-five percent) of any vacation time not used may be paid out to the employee on the first pay period following the year it was supposed to be used and that the unused balance thereof be loss as of January 1<sup>st</sup> of the following calendar year.

It was unanimously MS V to consider Veronica Assalone, Esq. or such a person as the Solicitors may suggest to act as the Moderator for the 2015 Financial Meeting for the Coventry Fire District.

Director Palin scheduled ➤ a budget committee meeting next Monday evening Nov 30, 2015 at 6 PM at Treasurer' s office.

➤ budget workshop meeting next Tuesday, December 1<sup>st</sup> at 7 PM at the Anthony Fire Station

#### Discussion

- Request for proposal of audit services.
- Proposal for by-law changes.

- Agenda items for next meeting i.e. Charter review also Director D'Onofrio suggested changes.

There being no further business, it was unanimously MSV to adjourn.

Attest:



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Robert Catalfamo Clerk

April 6, 2016

## Exhibit A

### Agenda

#### Coventry Fire District

Date of meeting: Tuesday, November 24, 2015

Time of meeting: 7:30 PM

Location: Anthony Fire Station  
571 Washington St.  
Coventry, RI 02816

1. Emergency Evacuation Procedure
2. Pledge to the flag
3. Roll Call
4. Move to Executive Session Reason: Pursuant to RIGL 42-46-5
  - a. Pursuant to RIGL 42-46-5 (a) (2) Sessions pertaining to collective bargaining, litigation and contracts, personnel — discussion/action
5. Reconvene Public Session
6. Collective bargaining — discussion/action
7. Selection of a Moderator for annual meeting - discussion/action
8. 2015-16 Budget - discussion
9. Adjourn Meeting

Posted

Anthony Fire Station  
Coventry Housing  
Authority Coventry Shell